



**PREFEITURA MUNICIPAL DE MOCOCA**  
**SECRETARIA MUNICIPAL DE GOVERNO**  
**GABINETE DO PREFEITO**

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DECRETO Nº6.346, DE 08 DE DEZEMBRO DE 2023.

Atualiza valores dos Anexos da Lei nº2.254, de 18 de agosto de 1992.

**EDUARDO RIBEIRO**, Prefeito Municipal de Mococa, Estado de São Paulo, no uso de suas atribuições legais,

**DECRETA:**

Art. 1º- Os anexos da Lei nº2.254, de 18 de agosto de 1992, , passam a vigorar, com valores constantes nos anexos deste Decreto.

Art. 2º- Este Decreto entra em vigor na data de sua publicação, retroagindo seus efeitos a partir de 1º março de 2023.

Art. 3º- Revogam-se as disposições em contrário.

PREFEITURA MUNICIPAL DE MOCOCA, 08 DE DEZEMBRO DE 2023.

  
**EDUARDO RIBEIRO BARISON**  
Prefeito Municipal



**PREFEITURA MUNICIPAL DE MOCOCA**  
**SECRETARIA MUNICIPAL DE GOVERNO**  
**GABINETE DO PREFEITO**

ANEXO III

PROFESSOR DA EDUCAÇÃO INFANTIL II - 25 horas

| Referência | Faixa I      | Faixa II     | Faixa III    | Faixa IV     | Faixa V      | Faixa VI      |
|------------|--------------|--------------|--------------|--------------|--------------|---------------|
| 1          | R\$ 2.827,98 |              |              |              |              |               |
| 2          | R\$ 2.884,54 | R\$ 3.461,45 | R\$ 3.807,59 | R\$ 4.569,11 | R\$ 5.939,85 | R\$ 8.909,77  |
| 3          | R\$ 2.942,23 | R\$ 3.530,67 | R\$ 3.883,75 | R\$ 4.660,50 | R\$ 6.058,65 | R\$ 9.087,97  |
| 4          | R\$ 3.001,08 | R\$ 3.601,29 | R\$ 3.961,42 | R\$ 4.753,70 | R\$ 6.179,82 | R\$ 9.269,73  |
| 5          | R\$ 3.061,09 | R\$ 3.673,32 | R\$ 4.040,65 | R\$ 4.848,78 | R\$ 6.303,41 | R\$ 9.455,11  |
| 6          | R\$ 3.122,32 | R\$ 3.746,79 | R\$ 4.121,47 | R\$ 4.945,75 | R\$ 6.429,49 | R\$ 9.644,22  |
| 7          | R\$ 3.184,77 | R\$ 3.821,72 | R\$ 4.203,89 | R\$ 5.044,67 | R\$ 6.558,08 | R\$ 9.837,10  |
| 8          | R\$ 3.248,46 | R\$ 3.898,16 | R\$ 4.287,97 | R\$ 5.145,56 | R\$ 6.689,23 | R\$ 10.033,84 |
| 9          | R\$ 3.313,43 | R\$ 3.976,12 | R\$ 4.373,72 | R\$ 5.248,48 | R\$ 6.823,02 | R\$ 10.234,52 |
| 10         | R\$ 3.379,70 | R\$ 4.055,64 | R\$ 4.461,21 | R\$ 5.353,44 | R\$ 6.959,48 | R\$ 10.439,21 |
| 11         | R\$ 3.447,30 | R\$ 4.136,75 | R\$ 4.550,43 | R\$ 5.460,51 | R\$ 7.098,67 | R\$ 10.648,00 |
| 12         | R\$ 3.516,24 | R\$ 4.219,48 | R\$ 4.641,44 | R\$ 5.569,72 | R\$ 7.240,64 | R\$ 10.860,97 |
| 13         | R\$ 3.586,56 | R\$ 4.303,88 | R\$ 4.734,26 | R\$ 5.681,12 | R\$ 7.385,46 | R\$ 11.078,18 |
| 14         | R\$ 3.658,30 | R\$ 4.389,95 | R\$ 4.828,95 | R\$ 5.794,74 | R\$ 7.533,16 | R\$ 11.299,75 |
| 15         | R\$ 3.731,46 | R\$ 4.477,75 | R\$ 4.925,53 | R\$ 5.910,64 | R\$ 7.683,83 | R\$ 11.525,75 |
| 16         | R\$ 3.806,09 | R\$ 4.567,31 | R\$ 5.024,05 | R\$ 6.028,85 | R\$ 7.837,51 | R\$ 11.756,26 |
| 17         | R\$ 3.882,21 | R\$ 4.658,65 | R\$ 5.124,52 | R\$ 6.149,43 | R\$ 7.994,26 | R\$ 11.991,38 |
| 18         | R\$ 3.959,86 | R\$ 4.751,83 | R\$ 5.227,01 | R\$ 6.272,42 | R\$ 8.154,14 | R\$ 12.231,22 |
| 19         | R\$ 4.039,05 | R\$ 4.846,87 | R\$ 5.331,55 | R\$ 6.397,86 | R\$ 8.317,22 | R\$ 12.475,83 |
| 20         | R\$ 4.119,83 | R\$ 4.943,80 | R\$ 5.438,19 | R\$ 6.525,82 | R\$ 8.483,57 | R\$ 12.725,36 |
| 21         | R\$ 4.202,23 | R\$ 5.042,68 | R\$ 5.546,94 | R\$ 6.656,34 | R\$ 8.653,24 | R\$ 12.979,86 |
| 22         | R\$ 4.286,27 | R\$ 5.143,53 | R\$ 5.657,88 | R\$ 6.789,46 | R\$ 8.826,30 | R\$ 13.239,46 |
| 23         | R\$ 4.372,00 | R\$ 5.246,40 | R\$ 5.771,05 | R\$ 6.925,25 | R\$ 9.002,83 | R\$ 13.504,25 |
| 24         | R\$ 4.459,45 | R\$ 5.351,33 | R\$ 5.886,46 | R\$ 7.063,76 | R\$ 9.182,89 | R\$ 13.774,33 |
| 25         | R\$ 4.548,64 | R\$ 5.458,36 | R\$ 6.004,20 | R\$ 7.205,04 | R\$ 9.366,54 | R\$ 14.049,82 |
| 26         | R\$ 4.639,60 | R\$ 5.567,53 | R\$ 6.124,28 | R\$ 7.349,13 | R\$ 9.553,88 | R\$ 14.330,81 |



**PREFEITURA MUNICIPAL DE MOCOCA**  
**SECRETARIA MUNICIPAL DE GOVERNO**  
**GABINETE DO PREFEITO**

ANEXO IV

PROFESSOR DA EDUCAÇÃO FUNDAMENTAL I

| Referência | Faixa I      | Faixa II     | Faixa III    | Faixa IV     | Faixa V       | Faixa VI      |
|------------|--------------|--------------|--------------|--------------|---------------|---------------|
| 1          | R\$ 3.393,56 |              |              |              |               |               |
| 2          | R\$ 3.461,44 | R\$ 4.153,72 | R\$ 4.569,09 | R\$ 5.482,92 | R\$ 7.127,80  | R\$ 10.691,70 |
| 3          | R\$ 3.530,66 | R\$ 4.236,79 | R\$ 4.660,48 | R\$ 5.592,58 | R\$ 7.270,34  | R\$ 10.905,53 |
| 4          | R\$ 3.601,28 | R\$ 4.321,53 | R\$ 4.753,69 | R\$ 5.704,43 | R\$ 7.415,76  | R\$ 11.123,64 |
| 5          | R\$ 3.673,30 | R\$ 4.407,96 | R\$ 4.848,76 | R\$ 5.818,52 | R\$ 7.564,07  | R\$ 11.346,11 |
| 6          | R\$ 3.746,77 | R\$ 4.496,12 | R\$ 4.945,73 | R\$ 5.934,88 | R\$ 7.715,35  | R\$ 11.573,03 |
| 7          | R\$ 3.821,71 | R\$ 4.586,04 | R\$ 5.044,65 | R\$ 6.053,58 | R\$ 7.869,66  | R\$ 11.804,49 |
| 8          | R\$ 3.898,13 | R\$ 4.677,76 | R\$ 5.145,54 | R\$ 6.174,65 | R\$ 8.027,06  | R\$ 12.040,58 |
| 9          | R\$ 3.976,10 | R\$ 4.771,32 | R\$ 5.248,46 | R\$ 6.298,14 | R\$ 8.187,59  | R\$ 12.281,39 |
| 10         | R\$ 4.055,62 | R\$ 4.866,75 | R\$ 5.353,43 | R\$ 6.424,11 | R\$ 8.351,34  | R\$ 12.527,02 |
| 11         | R\$ 4.136,74 | R\$ 4.964,08 | R\$ 5.460,49 | R\$ 6.552,60 | R\$ 8.518,38  | R\$ 12.777,56 |
| 12         | R\$ 4.219,47 | R\$ 5.063,37 | R\$ 5.569,70 | R\$ 6.683,64 | R\$ 8.688,74  | R\$ 13.033,11 |
| 13         | R\$ 4.303,86 | R\$ 5.164,63 | R\$ 5.681,10 | R\$ 6.817,32 | R\$ 8.862,52  | R\$ 13.293,77 |
| 14         | R\$ 4.389,94 | R\$ 5.267,93 | R\$ 5.794,72 | R\$ 6.953,67 | R\$ 9.039,77  | R\$ 13.559,65 |
| 15         | R\$ 4.477,73 | R\$ 5.373,28 | R\$ 5.910,62 | R\$ 7.092,74 | R\$ 9.220,56  | R\$ 13.830,84 |
| 16         | R\$ 4.567,29 | R\$ 5.480,75 | R\$ 6.028,83 | R\$ 7.234,59 | R\$ 9.404,97  | R\$ 14.107,46 |
| 17         | R\$ 4.658,64 | R\$ 5.590,37 | R\$ 6.149,40 | R\$ 7.379,28 | R\$ 9.593,07  | R\$ 14.389,61 |
| 18         | R\$ 4.751,81 | R\$ 5.702,17 | R\$ 6.272,40 | R\$ 7.526,87 | R\$ 9.784,93  | R\$ 14.677,40 |
| 19         | R\$ 4.846,85 | R\$ 5.816,22 | R\$ 6.397,84 | R\$ 7.677,41 | R\$ 9.980,64  | R\$ 14.970,95 |
| 20         | R\$ 4.943,78 | R\$ 5.932,54 | R\$ 6.525,80 | R\$ 7.830,96 | R\$ 10.180,25 | R\$ 15.270,37 |
| 21         | R\$ 5.042,66 | R\$ 6.051,20 | R\$ 6.656,31 | R\$ 7.987,57 | R\$ 10.383,85 | R\$ 15.575,77 |
| 22         | R\$ 5.143,52 | R\$ 6.172,22 | R\$ 6.789,44 | R\$ 8.147,33 | R\$ 10.591,53 | R\$ 15.887,30 |
| 23         | R\$ 5.246,38 | R\$ 6.295,66 | R\$ 6.925,23 | R\$ 8.310,28 | R\$ 10.803,36 | R\$ 16.205,04 |
| 24         | R\$ 5.351,31 | R\$ 6.421,57 | R\$ 7.063,73 | R\$ 8.476,48 | R\$ 11.019,43 | R\$ 16.529,14 |
| 25         | R\$ 5.458,34 | R\$ 6.550,01 | R\$ 7.205,01 | R\$ 8.646,01 | R\$ 11.239,81 | R\$ 16.859,72 |
| 26         | R\$ 5.567,51 | R\$ 6.681,01 | R\$ 7.349,10 | R\$ 8.818,93 | R\$ 11.464,61 | R\$ 17.196,92 |



**PREFEITURA MUNICIPAL DE MOCOCA**  
**SECRETARIA MUNICIPAL DE GOVERNO**  
**GABINETE DO PREFEITO**

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ANEXO V

PROFESSOR DA EDUCAÇÃO FUNDAMENTAL II E PROFESSOR DO ENSINO TÉCNICO

| Referência | Faixa I   | Faixa II  | Faixa III | Faixa IV  | Faixa V   | Faixa VI   |
|------------|-----------|-----------|-----------|-----------|-----------|------------|
| 1          | R\$ 22,62 |           |           |           |           |            |
| 2          | R\$ 23,07 | R\$ 27,68 | R\$ 30,45 | R\$ 36,54 | R\$ 47,50 | R\$ 71,27  |
| 3          | R\$ 23,53 | R\$ 28,23 | R\$ 31,06 | R\$ 37,28 | R\$ 48,46 | R\$ 72,69  |
| 4          | R\$ 24,00 | R\$ 28,81 | R\$ 31,68 | R\$ 38,02 | R\$ 49,42 | R\$ 74,15  |
| 5          | R\$ 24,48 | R\$ 29,38 | R\$ 32,31 | R\$ 38,78 | R\$ 50,42 | R\$ 75,63  |
| 6          | R\$ 24,97 | R\$ 29,96 | R\$ 32,96 | R\$ 39,55 | R\$ 51,43 | R\$ 77,14  |
| 7          | R\$ 25,47 | R\$ 30,57 | R\$ 33,62 | R\$ 40,35 | R\$ 52,45 | R\$ 78,68  |
| 8          | R\$ 25,98 | R\$ 31,18 | R\$ 34,30 | R\$ 41,15 | R\$ 53,50 | R\$ 80,26  |
| 9          | R\$ 26,50 | R\$ 31,80 | R\$ 34,98 | R\$ 41,98 | R\$ 54,57 | R\$ 81,86  |
| 10         | R\$ 27,03 | R\$ 32,43 | R\$ 35,67 | R\$ 42,82 | R\$ 55,67 | R\$ 83,50  |
| 11         | R\$ 27,57 | R\$ 33,09 | R\$ 36,40 | R\$ 43,68 | R\$ 56,78 | R\$ 85,17  |
| 12         | R\$ 28,12 | R\$ 33,75 | R\$ 37,12 | R\$ 44,55 | R\$ 57,91 | R\$ 86,87  |
| 13         | R\$ 28,68 | R\$ 34,42 | R\$ 37,86 | R\$ 45,44 | R\$ 59,07 | R\$ 88,61  |
| 14         | R\$ 29,26 | R\$ 35,11 | R\$ 38,62 | R\$ 46,35 | R\$ 60,26 | R\$ 90,38  |
| 15         | R\$ 29,84 | R\$ 35,81 | R\$ 39,40 | R\$ 47,27 | R\$ 61,45 | R\$ 92,19  |
| 16         | R\$ 30,44 | R\$ 36,52 | R\$ 40,18 | R\$ 48,21 | R\$ 62,68 | R\$ 94,04  |
| 17         | R\$ 31,05 | R\$ 37,25 | R\$ 40,99 | R\$ 49,18 | R\$ 63,93 | R\$ 95,92  |
| 18         | R\$ 31,67 | R\$ 38,01 | R\$ 41,80 | R\$ 50,16 | R\$ 65,22 | R\$ 97,83  |
| 19         | R\$ 32,30 | R\$ 38,76 | R\$ 42,64 | R\$ 51,17 | R\$ 66,52 | R\$ 99,79  |
| 20         | R\$ 32,95 | R\$ 39,54 | R\$ 43,50 | R\$ 52,19 | R\$ 67,86 | R\$ 101,79 |
| 21         | R\$ 33,61 | R\$ 40,33 | R\$ 44,37 | R\$ 53,24 | R\$ 69,21 | R\$ 103,82 |
| 22         | R\$ 34,28 | R\$ 41,13 | R\$ 45,25 | R\$ 54,30 | R\$ 70,59 | R\$ 105,90 |
| 23         | R\$ 34,96 | R\$ 41,96 | R\$ 46,16 | R\$ 55,39 | R\$ 72,01 | R\$ 108,01 |
| 24         | R\$ 35,66 | R\$ 42,80 | R\$ 47,08 | R\$ 56,49 | R\$ 73,44 | R\$ 110,17 |
| 25         | R\$ 36,37 | R\$ 43,66 | R\$ 48,02 | R\$ 57,63 | R\$ 74,92 | R\$ 112,38 |
| 26         | R\$ 37,11 | R\$ 44,53 | R\$ 48,98 | R\$ 58,78 | R\$ 76,42 | R\$ 114,63 |



**PREFEITURA MUNICIPAL DE MOCOCA**  
**SECRETARIA MUNICIPAL DE GOVERNO**  
**GABINETE DO PREFEITO**

ANEXO VI

PROFESSOR DA EDUCAÇÃO ESPECIAL

| Referência | Faixa I      | Faixa II     | Faixa III    | Faixa IV     | Faixa V      | Faixa VI      |
|------------|--------------|--------------|--------------|--------------|--------------|---------------|
| 1          | R\$ 2.714,66 |              |              |              |              |               |
| 2          | R\$ 2.768,95 | R\$ 3.322,74 | R\$ 3.655,02 | R\$ 4.386,02 | R\$ 5.701,83 | R\$ 8.552,74  |
| 3          | R\$ 2.824,33 | R\$ 3.389,20 | R\$ 3.728,12 | R\$ 4.473,74 | R\$ 5.815,86 | R\$ 8.723,80  |
| 4          | R\$ 2.880,82 | R\$ 3.456,98 | R\$ 3.802,68 | R\$ 4.563,22 | R\$ 5.932,18 | R\$ 8.898,27  |
| 5          | R\$ 2.938,44 | R\$ 3.526,12 | R\$ 3.878,73 | R\$ 4.654,48 | R\$ 6.050,83 | R\$ 9.076,24  |
| 6          | R\$ 2.997,20 | R\$ 3.596,64 | R\$ 3.956,31 | R\$ 4.747,57 | R\$ 6.171,84 | R\$ 9.257,76  |
| 7          | R\$ 3.057,15 | R\$ 3.668,58 | R\$ 4.035,44 | R\$ 4.842,52 | R\$ 6.295,28 | R\$ 9.442,92  |
| 8          | R\$ 3.118,29 | R\$ 3.741,95 | R\$ 4.116,14 | R\$ 4.939,37 | R\$ 6.421,18 | R\$ 9.631,78  |
| 9          | R\$ 3.180,66 | R\$ 3.816,79 | R\$ 4.198,47 | R\$ 5.038,16 | R\$ 6.549,61 | R\$ 9.824,41  |
| 10         | R\$ 3.244,27 | R\$ 3.893,12 | R\$ 4.282,44 | R\$ 5.138,92 | R\$ 6.680,60 | R\$ 10.020,90 |
| 11         | R\$ 3.309,16 | R\$ 3.970,99 | R\$ 4.368,09 | R\$ 5.241,70 | R\$ 6.814,21 | R\$ 10.221,32 |
| 12         | R\$ 3.375,34 | R\$ 4.050,41 | R\$ 4.455,45 | R\$ 5.346,54 | R\$ 6.950,50 | R\$ 10.425,75 |
| 13         | R\$ 3.442,85 | R\$ 4.131,41 | R\$ 4.544,56 | R\$ 5.453,47 | R\$ 7.089,51 | R\$ 10.634,26 |
| 14         | R\$ 3.511,70 | R\$ 4.214,04 | R\$ 4.635,45 | R\$ 5.562,54 | R\$ 7.231,30 | R\$ 10.846,95 |
| 15         | R\$ 3.581,94 | R\$ 4.298,32 | R\$ 4.728,16 | R\$ 5.673,79 | R\$ 7.375,92 | R\$ 11.063,88 |
| 16         | R\$ 3.653,57 | R\$ 4.384,29 | R\$ 4.822,72 | R\$ 5.787,26 | R\$ 7.523,44 | R\$ 11.285,16 |
| 17         | R\$ 3.726,65 | R\$ 4.471,98 | R\$ 4.919,17 | R\$ 5.903,01 | R\$ 7.673,91 | R\$ 11.510,87 |
| 18         | R\$ 3.801,18 | R\$ 4.561,42 | R\$ 5.017,56 | R\$ 6.021,07 | R\$ 7.827,39 | R\$ 11.741,08 |
| 19         | R\$ 3.877,20 | R\$ 4.652,64 | R\$ 5.117,91 | R\$ 6.141,49 | R\$ 7.983,94 | R\$ 11.975,90 |
| 20         | R\$ 3.954,75 | R\$ 4.745,70 | R\$ 5.220,27 | R\$ 6.264,32 | R\$ 8.143,62 | R\$ 12.215,42 |
| 21         | R\$ 4.033,84 | R\$ 4.840,61 | R\$ 5.324,67 | R\$ 6.389,61 | R\$ 8.306,49 | R\$ 12.459,73 |
| 2          | R\$ 4.114,52 | R\$ 4.937,4  | R\$ 5.431,16 | R\$ 6.517,39 | R\$ 8.472,6  | R\$ 12.708,93 |
| 23         | R\$ 4.196,81 | R\$ 5.036,17 | R\$ 5.539,79 | R\$ 6.647,75 | R\$ 8.642,07 | R\$ 12.963,10 |
| 24         | R\$ 4.280,75 | R\$ 5.136,89 | R\$ 5.650,58 | R\$ 6.780,70 | R\$ 8.814,91 | R\$ 13.222,37 |
| 25         | R\$ 4.366,36 | R\$ 5.239,63 | R\$ 5.763,60 | R\$ 6.916,31 | R\$ 8.991,21 | R\$ 13.486,81 |
| 26         | R\$ 4.453,68 | R\$ 5.344,42 | R\$ 5.878,87 | R\$ 7.054,64 | R\$ 9.171,03 | R\$ 13.756,55 |





**PREFEITURA MUNICIPAL DE MOCOCA**  
**SECRETARIA MUNICIPAL DE GOVERNO**  
**GABINETE DO PREFEITO**

ANEXO VII

PROFESSOR SUBSTITUTO

| Referência | Prof. Substituto I<br>Creche e Pré-escola | Prof. Substituto I<br>Ensino Fundamental | Prof. Substituto II Ensino<br>Fundamental |
|------------|-------------------------------------------|------------------------------------------|-------------------------------------------|
| 1          | R\$ 825,37                                | R\$ 10,80                                | R\$ 12,12                                 |
| 2          | R\$ 841,88                                | R\$ 11,02                                | R\$ 12,36                                 |
| 3          | R\$ 858,71                                | R\$ 11,24                                | R\$ 12,61                                 |
| 4          | R\$ 875,89                                | R\$ 11,46                                | R\$ 12,86                                 |
| 5          | R\$ 893,41                                | R\$ 11,69                                | R\$ 13,11                                 |
| 6          | R\$ 911,27                                | R\$ 11,93                                | R\$ 13,38                                 |
| 7          | R\$ 929,50                                | R\$ 12,16                                | R\$ 13,64                                 |
| 8          | R\$ 948,09                                | R\$ 12,41                                | R\$ 13,92                                 |
| 9          | R\$ 967,05                                | R\$ 12,66                                | R\$ 14,20                                 |
| 10         | R\$ 986,39                                | R\$ 12,91                                | R\$ 14,48                                 |
| 11         | R\$ 1.006,12                              | R\$ 13,17                                | R\$ 14,77                                 |
| 12         | R\$ 1.026,24                              | R\$ 13,43                                | R\$ 15,06                                 |
| 13         | R\$ 1.046,77                              | R\$ 13,70                                | R\$ 15,37                                 |
| 14         | R\$ 1.067,70                              | R\$ 13,97                                | R\$ 15,67                                 |
| 15         | R\$ 1.089,06                              | R\$ 14,25                                | R\$ 15,99                                 |
| 16         | R\$ 1.110,84                              | R\$ 14,54                                | R\$ 16,31                                 |
| 17         | R\$ 1.133,05                              | R\$ 14,83                                | R\$ 16,63                                 |
| 18         | R\$ 1.155,72                              | R\$ 15,12                                | R\$ 16,97                                 |
| 19         | R\$ 1.178,83                              | R\$ 15,43                                | R\$ 17,30                                 |
| 20         | R\$ 1.202,41                              | R\$ 15,74                                | R\$ 17,65                                 |
| 21         | R\$ 1.226,45                              | R\$ 16,05                                | R\$ 18,00                                 |
| 22         | R\$ 1.250,98                              | R\$ 16,37                                | R\$ 18,36                                 |
| 23         | R\$ 1.276,00                              | R\$ 16,70                                | R\$ 18,73                                 |
| 24         | R\$ 1.301,52                              | R\$ 17,03                                | R\$ 19,11                                 |
| 25         | R\$ 1.327,55                              | R\$ 17,37                                | R\$ 19,49                                 |
| 26         | R\$ 1.354,11                              | R\$ 17,72                                | R\$ 19,88                                 |



**PREFEITURA MUNICIPAL DE MOCOCA**  
**SECRETARIA MUNICIPAL DE GOVERNO**  
**GABINETE DO PREFEITO**

ANEXO VIII

ASSISTENTE DE DIRETOR

| Referência | Faixa I      | Faixa II | Faixa III    | Faixa IV     | Faixa V       | Faixa VI      |
|------------|--------------|----------|--------------|--------------|---------------|---------------|
| 1          | R\$ 3.393,31 |          |              |              |               |               |
| 2          | R\$ 3.461,18 |          | R\$ 3.807,30 | R\$ 4.568,76 | R\$ 5.939,39  | R\$ 8.909,08  |
| 3          | R\$ 3.530,40 |          | R\$ 3.883,44 | R\$ 4.660,13 | R\$ 6.058,17  | R\$ 9.087,26  |
| 4          | R\$ 3.601,01 |          | R\$ 3.961,11 | R\$ 4.753,34 | R\$ 6.179,34  | R\$ 9.269,01  |
| 5          | R\$ 3.673,03 |          | R\$ 4.040,34 | R\$ 4.848,40 | R\$ 6.302,92  | R\$ 9.454,39  |
| 6          | R\$ 3.746,49 |          | R\$ 4.121,14 | R\$ 4.945,37 | R\$ 6.428,98  | R\$ 9.643,47  |
| 7          | R\$ 3.821,42 |          | R\$ 4.203,57 | R\$ 5.044,28 | R\$ 6.557,56  | R\$ 9.836,34  |
| 8          | R\$ 3.897,85 |          | R\$ 4.287,64 | R\$ 5.145,16 | R\$ 6.688,71  | R\$ 10.033,07 |
| 9          | R\$ 3.975,81 |          | R\$ 4.373,39 | R\$ 5.248,07 | R\$ 6.822,49  | R\$ 10.233,73 |
| 10         | R\$ 4.055,32 |          | R\$ 4.460,86 | R\$ 5.353,03 | R\$ 6.958,94  | R\$ 10.438,41 |
| 11         | R\$ 4.136,43 |          | R\$ 4.550,07 | R\$ 5.460,09 | R\$ 7.098,12  | R\$ 10.647,17 |
| 12         | R\$ 4.219,16 |          | R\$ 4.641,08 | R\$ 5.569,29 | R\$ 7.240,08  | R\$ 10.860,12 |
| 13         | R\$ 4.303,54 |          | R\$ 4.733,90 | R\$ 5.680,68 | R\$ 7.384,88  | R\$ 11.077,32 |
| 14         | R\$ 4.389,61 |          | R\$ 4.828,58 | R\$ 5.794,29 | R\$ 7.532,58  | R\$ 11.298,87 |
| 15         | R\$ 4.477,41 |          | R\$ 4.925,15 | R\$ 5.910,18 | R\$ 7.683,23  | R\$ 11.524,84 |
| 16         | R\$ 4.566,95 |          | R\$ 5.023,65 | R\$ 6.028,38 | R\$ 7.836,89  | R\$ 11.755,34 |
| 17         | R\$ 4.658,29 |          | R\$ 5.124,12 | R\$ 6.148,95 | R\$ 7.993,63  | R\$ 11.990,45 |
| 18         | R\$ 4.751,46 |          | R\$ 5.226,61 | R\$ 6.271,93 | R\$ 8.153,50  | R\$ 12.230,26 |
| 19         | R\$ 4.846,49 |          | R\$ 5.331,14 | R\$ 6.397,36 | R\$ 8.316,57  | R\$ 12.474,86 |
| 20         | R\$ 4.943,42 |          | R\$ 5.437,76 | R\$ 6.525,31 | R\$ 8.482,91  | R\$ 12.724,36 |
| 21         | R\$ 5.042,29 |          | R\$ 5.546,52 | R\$ 6.655,82 | R\$ 8.652,56  | R\$ 12.978,85 |
| 22         | R\$ 5.143,13 |          | R\$ 5.657,45 | R\$ 6.788,9  | R\$ 8.825,6   | R\$ 13.238,42 |
| 23         | R\$ 5.246,00 |          | R\$ 5.770,59 | R\$ 6.924,71 | R\$ 9.002,13  | R\$ 13.503,19 |
| 24         | R\$ 5.350,91 |          | R\$ 5.886,01 | R\$ 7.063,21 | R\$ 9.182,17  | R\$ 13.773,26 |
| 25         | R\$ 5.457,93 |          | R\$ 6.003,73 | R\$ 7.204,47 | R\$ 9.365,81  | R\$ 14.048,72 |
| 26         | R\$ 5.567,09 |          | R\$ 6.123,80 | R\$ 7.348,56 | R\$ 9.553,13  | R\$ 14.329,69 |
| 27         | R\$ 5.678,43 |          | R\$ 6.246,28 | R\$ 7.495,53 | R\$ 9.744,19  | R\$ 14.616,29 |
| 28         | R\$ 5.792,00 |          | R\$ 6.371,20 | R\$ 7.645,44 | R\$ 9.939,08  | R\$ 14.908,61 |
| 29         | R\$ 5.907,84 |          | R\$ 6.498,63 | R\$ 7.798,35 | R\$ 10.137,86 | R\$ 15.206,79 |
| 30         | R\$ 6.026,00 |          | R\$ 6.628,60 | R\$ 7.954,32 | R\$ 10.340,61 | R\$ 15.510,92 |
|            |              |          |              |              |               |               |



**PREFEITURA MUNICIPAL DE MOCOCA**  
**SECRETARIA MUNICIPAL DE GOVERNO**  
**GABINETE DO PREFEITO**

ANEXO IX

DIRETOR DE ESCOLA - 40 HORAS

| Referência | Faixa I      | Faixa II | Faixa III    | Faixa IV      | Faixa V       | Faixa VI      |
|------------|--------------|----------|--------------|---------------|---------------|---------------|
| 1          | R\$ 4.524,43 |          |              |               |               |               |
| 2          | R\$ 4.614,92 |          | R\$ 5.076,41 | R\$ 6.091,69  | R\$ 7.919,20  | R\$ 11.878,80 |
| 3          | R\$ 4.707,22 |          | R\$ 5.177,94 | R\$ 6.213,53  | R\$ 8.077,58  | R\$ 12.116,38 |
| 4          | R\$ 4.801,36 |          | R\$ 5.281,50 | R\$ 6.337,79  | R\$ 8.239,14  | R\$ 12.358,70 |
| 5          | R\$ 4.897,39 |          | R\$ 5.387,13 | R\$ 6.464,54  | R\$ 8.403,92  | R\$ 12.605,88 |
| 6          | R\$ 4.995,34 |          | R\$ 5.494,87 | R\$ 6.593,84  | R\$ 8.572,00  | R\$ 12.858,00 |
| 7          | R\$ 5.095,24 |          | R\$ 5.604,77 | R\$ 6.725,72  | R\$ 8.743,44  | R\$ 13.115,15 |
| 8          | R\$ 5.197,15 |          | R\$ 5.716,86 | R\$ 6.860,23  | R\$ 8.918,31  | R\$ 13.377,46 |
| 9          | R\$ 5.301,09 |          | R\$ 5.831,20 | R\$ 6.997,44  | R\$ 9.096,67  | R\$ 13.645,01 |
| 10         | R\$ 5.407,11 |          | R\$ 5.947,82 | R\$ 7.137,39  | R\$ 9.278,60  | R\$ 13.917,91 |
| 11         | R\$ 5.515,25 |          | R\$ 6.066,78 | R\$ 7.280,14  | R\$ 9.464,18  | R\$ 14.196,27 |
| 12         | R\$ 5.625,56 |          | R\$ 6.188,12 | R\$ 7.425,74  | R\$ 9.653,46  | R\$ 14.480,19 |
| 13         | R\$ 5.738,07 |          | R\$ 6.311,88 | R\$ 7.574,25  | R\$ 9.846,53  | R\$ 14.769,79 |
| 14         | R\$ 5.852,83 |          | R\$ 6.438,12 | R\$ 7.725,74  | R\$ 10.043,46 | R\$ 15.065,19 |
| 15         | R\$ 5.969,89 |          | R\$ 6.566,88 | R\$ 7.880,25  | R\$ 10.244,33 | R\$ 15.366,49 |
| 16         | R\$ 6.089,29 |          | R\$ 6.698,22 | R\$ 8.037,86  | R\$ 10.449,22 | R\$ 15.673,82 |
| 17         | R\$ 6.211,07 |          | R\$ 6.832,18 | R\$ 8.198,62  | R\$ 10.658,20 | R\$ 15.987,30 |
| 18         | R\$ 6.335,29 |          | R\$ 6.968,82 | R\$ 8.362,59  | R\$ 10.871,36 | R\$ 16.307,05 |
| 19         | R\$ 6.462,00 |          | R\$ 7.108,20 | R\$ 8.529,84  | R\$ 11.088,79 | R\$ 16.633,19 |
| 20         | R\$ 6.591,24 |          | R\$ 7.250,36 | R\$ 8.700,44  | R\$ 11.310,57 | R\$ 16.965,85 |
| 21         | R\$ 6.723,06 |          | R\$ 7.395,37 | R\$ 8.874,45  | R\$ 11.536,78 | R\$ 17.305,17 |
| 22         | R\$ 6.857,53 |          | R\$ 7.543,28 | R\$ 9.051,93  | R\$ 11.767,51 | R\$ 17.651,27 |
| 23         | R\$ 6.994,68 |          | R\$ 7.694,14 | R\$ 9.232,97  | R\$ 12.002,86 | R\$ 18.004,30 |
| 24         | R\$ 7.134,57 |          | R\$ 7.848,03 | R\$ 9.417,63  | R\$ 12.242,92 | R\$ 18.364,38 |
| 25         | R\$ 7.277,26 |          | R\$ 8.004,99 | R\$ 9.605,99  | R\$ 12.487,78 | R\$ 18.731,67 |
| 26         | R\$ 7.422,81 |          | R\$ 8.165,09 | R\$ 9.798,10  | R\$ 12.737,54 | R\$ 19.106,30 |
| 27         | R\$ 7.571,26 |          | R\$ 8.328,39 | R\$ 9.994,06  | R\$ 12.992,29 | R\$ 19.488,43 |
| 28         | R\$ 7.722,69 |          | R\$ 8.494,96 | R\$ 10.193,95 | R\$ 13.252,13 | R\$ 19.878,20 |
| 29         | R\$ 7.877,14 |          | R\$ 8.664,86 | R\$ 10.397,83 | R\$ 13.517,18 | R\$ 20.275,76 |
| 30         | R\$ 8.034,68 |          | R\$ 8.838,15 | R\$ 10.605,78 | R\$ 13.787,52 | R\$ 20.681,28 |





**PREFEITURA MUNICIPAL DE MOCOCA**  
**SECRETARIA MUNICIPAL DE GOVERNO**  
**GABINETE DO PREFEITO**

ANEXO X

ORIENTADOR PEDAGÓGICO

| Referência | Faixa I      | Faixa II | Faixa III    | Faixa IV     | Faixa V       | Faixa VI      |
|------------|--------------|----------|--------------|--------------|---------------|---------------|
| 1          | R\$ 4.095,44 |          |              |              |               |               |
| 2          | R\$ 4.177,37 |          | R\$ 4.595,10 | R\$ 5.514,10 | R\$ 7.168,39  | R\$ 10.752,55 |
| 3          | R\$ 4.260,91 |          | R\$ 4.686,99 | R\$ 5.624,43 | R\$ 7.311,74  | R\$ 10.967,61 |
| 4          | R\$ 4.346,13 |          | R\$ 4.780,75 | R\$ 5.736,90 | R\$ 7.457,96  | R\$ 11.186,98 |
| 5          | R\$ 4.433,04 |          | R\$ 4.876,37 | R\$ 5.851,64 | R\$ 7.607,14  | R\$ 11.410,73 |
| 6          | R\$ 4.521,72 |          | R\$ 4.973,90 | R\$ 5.968,67 | R\$ 7.759,28  | R\$ 11.638,92 |
| 7          | R\$ 4.612,14 |          | R\$ 5.073,37 | R\$ 6.088,05 | R\$ 7.914,46  | R\$ 11.871,70 |
| 8          | R\$ 4.704,40 |          | R\$ 5.174,85 | R\$ 6.209,84 | R\$ 8.072,75  | R\$ 12.109,14 |
| 9          | R\$ 4.798,49 |          | R\$ 5.278,34 | R\$ 6.333,99 | R\$ 8.234,22  | R\$ 12.351,33 |
| 10         | R\$ 4.894,47 |          | R\$ 5.383,90 | R\$ 6.460,70 | R\$ 8.398,88  | R\$ 12.598,35 |
| 11         | R\$ 4.992,36 |          | R\$ 5.491,59 | R\$ 6.589,91 | R\$ 8.566,86  | R\$ 12.850,32 |
| 12         | R\$ 5.092,20 |          | R\$ 5.601,41 | R\$ 6.721,71 | R\$ 8.738,22  | R\$ 13.107,32 |
| 13         | R\$ 5.194,04 |          | R\$ 5.713,45 | R\$ 6.856,14 | R\$ 8.912,97  | R\$ 13.369,47 |
| 14         | R\$ 5.297,92 |          | R\$ 5.827,72 | R\$ 6.993,24 | R\$ 9.091,24  | R\$ 13.636,87 |
| 15         | R\$ 5.403,88 |          | R\$ 5.944,26 | R\$ 7.133,12 | R\$ 9.273,09  | R\$ 13.909,61 |
| 16         | R\$ 5.511,96 |          | R\$ 6.063,15 | R\$ 7.275,77 | R\$ 9.458,52  | R\$ 14.187,80 |
| 17         | R\$ 5.622,19 |          | R\$ 6.184,41 | R\$ 7.421,32 | R\$ 9.647,69  | R\$ 14.471,54 |
| 18         | R\$ 5.734,64 |          | R\$ 6.308,09 | R\$ 7.569,72 | R\$ 9.840,65  | R\$ 14.760,99 |
| 19         | R\$ 5.849,33 |          | R\$ 6.434,28 | R\$ 7.721,12 | R\$ 10.037,45 | R\$ 15.056,19 |
| 20         | R\$ 5.966,32 |          | R\$ 6.562,97 | R\$ 7.875,55 | R\$ 10.238,21 | R\$ 15.357,33 |
| 21         | R\$ 6.085,66 |          | R\$ 6.694,21 | R\$ 8.033,06 | R\$ 10.443,00 | R\$ 15.664,46 |
| 22         | R\$ 6.207,36 |          | R\$ 6.828,10 | R\$ 8.193,72 | R\$ 10.651,84 | R\$ 15.977,76 |
| 23         | R\$ 6.331,51 |          | R\$ 6.964,65 | R\$ 8.357,59 | R\$ 10.864,89 | R\$ 16.297,28 |
| 24         | R\$ 6.458,14 |          | R\$ 7.103,95 | R\$ 8.524,76 | R\$ 11.082,18 | R\$ 16.623,25 |
| 25         | R\$ 6.587,29 |          | R\$ 7.246,04 | R\$ 8.695,24 | R\$ 11.303,82 | R\$ 16.955,73 |
| 26         | R\$ 6.719,04 |          | R\$ 7.390,95 | R\$ 8.869,13 | R\$ 11.529,91 | R\$ 17.294,84 |
| 27         | R\$ 6.853,40 |          | R\$ 7.538,74 | R\$ 9.046,48 | R\$ 11.760,43 | R\$ 17.640,64 |
| 28         | R\$ 6.990,46 |          | R\$ 7.689,51 | R\$ 9.227,41 | R\$ 11.995,64 | R\$ 17.993,46 |
| 29         | R\$ 7.130,27 |          | R\$ 7.843,30 | R\$ 9.411,96 | R\$ 12.235,55 | R\$ 18.353,32 |
| 30         | R\$ 7.272,88 |          | R\$ 8.000,17 | R\$ 9.600,20 | R\$ 12.480,26 | R\$ 18.720,39 |